

Development of Organizational Leaders

History shows that the people of God often lacked leadership! "I saw all Israel scattered upon the hills, as sheep that have not a **shepherd**: and the Lord said, 'These have **no** master...'" (1 Kings 22:17 & Ezekiel 34:5). And as it was in the past, so it is now. Too often, people occupy positions and confuse leadership with the role of a century, a gatekeeper. Therefore, as people of God, we **MUST NOT** submit to this mindlessness, which is a form of insanity, but rather wrap our minds around what leadership is and hold all people accountable, else our institutions and our people will just exist: that is, be "...scattered abroad, as sheep having no shepherd" (Matthew 9:36).

A few key points follow that begins to scratch the surface regarding what leadership is about. Feel free to add to the list and update Bro. Graham so a master list of leadership competencies is on file for circulation to old and new lay church leaders.

1. Vision:
2. Communication:
3. Strategic Planning:
4. Mobilization:
5. Resource Procurement
6. Incentivization
7. Coaching
8. Monitoring, Evaluation & Feedback